



**CHARLOTTESVILLE CITY SCHOOL BOARD  
BUDGET WORK SESSION**

Tuesday, February 7, 2017 (4:00 AM)  
Charlottesville-Albemarle Technical Education Center Auditorium

**1.1 Call to Order:** At 4:35 p.m. Dr. Sherry Kraft, School Board Vice-Chair, called the meeting to order.

**2.1 Roll Call:**

The following Board Members were present:

Dr. Adam Hastings	Dr. Sherry Kraft
Ms. Amy Laufer	Ms. Jennifer McKeever
Mr. Ned Michie	Ms. Leah Puryear

The following Board Members were absent:

Mr. Juandiego Wade
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The following Staff Members were absent:

Dr. Rosa Atkins	Mr. James Henderson
Mr. Ed Gillaspie	Ms. Carole Nelson
Dr. Kendra King	Ms. Jennifer Herring
Ms. Kim Powell	Mr. Jeff Faust
Ms. Leslie Thacker	

The following Board Members were absent:

None
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**3.1 Approval of Proposed Agenda:** Dr. Hastings made a motion, seconded by Ms. Laufer, to approve the proposed agenda. Upon a roll-call vote being taken, the motion carried with Dr. Hastings, Dr. Kraft, Ms. Laufer, Ms. McKeever, and Mr. Michie voting yes. 5 ayes, 0 nays. Ms. Puryear and Mr. Wade were not present for this vote.

**4.1 February 7, 2017 Budget Work Session Presentation and Supporting Documents:** Ms. Kim Powell, Director of Finance, and other senior staff presented the February 7, 2017 Budget Work Session Presentation and Supporting Documents for Board consideration.

Ms. Powell noted that after receiving information on the House and Senate Budgets, there are essentially no changes to the overall state funding projection given that proposed additional funding in some areas was largely offset by reductions in other areas. Ms. Powell also noted that CATEC costs were reduced, the budget for AP testing fees has not been removed or reduced, and adjustments have been made based on paperwork submitted from those intending to retire. Health insurance bids are in procurement, and the division is considering proposals for both self-insured and non self-insured options.

**Recommendations for FY 2018 Budget:**

**Revenue:**

City Appropriation Increase	2,000,000
State Revenues for General Fund Increase*	653,146

Out-of-District Tuition Increase (5%)	14,140
Total Revenues	2,667,286

**EXPENSE**

Other Contracts/Adjustments (NET)	22,845
VRS Increase	(614,232)
Transportation - City Contract	(148,321)
Maintenance/Facilities - City Contract	(8,666)
CATEC	(47,900)
PREP	(94,203)
Health Insurance (~10%)	(436,112)
Step +.075% Salary Increase (~2%)	(731,204)
Savings from known retirements	65,876
1 CHS PE Teacher (NET)	(41,927)
Performing Arts Transportation	(7,000)
4 Instructional Assistants for 2nd Grade (net)	(108,000)
0.2 Increase Music Teacher from .8 to 1 FTE (Johnson)	(10,389)
Behavior/Transitions Specialist: 230 to 260 days	(14,254)
Stipend for Lead K-8 School Counselor	(750)
Assistive Technology (for SPED)	(20,000)
Check & Connect Expansion	(19,266)
1 ESL Teacher (Elementary)	(70,000)
0.2 Quest Teacher (CHS - additional .20 FTE)	(12,463)
2 Additional Instructional Coaches (2 FTE - Walker & CHS)	(181,511)
0.5 .5 FTE Early Connections Support Worker	(30,022)
City Security Contract - Add/Improve Services	(10,000)
Transportation -Add/Improve Services	(66,025)
1 Grant Writer & Alumni Outreach (1 FTE )	(75,993)
Transfer to Nutrition - REDUCTION	40,000
0.5 Buford Office Support (.5 FTE)	(23,000)
Telecom (increase after mobile phone savings of \$22,738)	(24,769)
Total FTE 10.4 Total Amount	(2,667,286)

- Summary Proposal – Revenues as of 2/2/2017

	BUDGET	PROPOSED		
	FY 2016-2017	FY 2017-2018	Difference	Change
<b>State</b>	20,790,050	21,598,270	808,220	3.9%
<b>Federal</b>	4,909,004	4,984,402	75,398	1.5%
<b>City</b>	49,330,604	51,330,604	2,000,000	4.1%
<b>Other Local</b>	3,586,282	3,646,921	60,639	1.7%
<b>Total Revenues</b>	78,615,940	81,560,197	2,944,257	3.7%
		<b>General Fund</b>	2,667,286	
		<b>Special Revenues</b>	276,971	

- Summary Proposal – Expenses as of 2/2/2017

	BUDGET	PROPOSED		
	FY 2016-2017	FY 2017-2018	Difference	Change
<b>Personnel Services</b>	45,286,075	46,351,686	1,065,611	2.4%

<b>Employee Benefits</b>	15,850,082	17,262,797	1,412,715	8.9%
<b>Operating Costs</b>	17,479,783	17,945,714	465,931	2.7%
	78,615,940	81,560,197	2,944,257	3.7%
<b>FTE's</b>	805.8	816.3	10.4	

- VEA Salary Study 2016-2017
- Considerations for Future Budgets
  - Competition Beyond The Boundaries of Public Education
  - Teacher Scale Steps 0 to 5 & 25
  - Frontline Supports

There was discussion related to how to position salaries that allow teachers to live in the city. Ms. Laufer and Mr. Michie noted that this is also an issue to address with City Council. Ms. McKeever noted that the teacher payscale seems to incentivize teachers to move out of the teacher role into other roles.

Dr. Hastings noted that he left the classroom because he couldn't pay his student loans, which made him go into administration. He would like to see what a five-year plan look like to get move up on the salary quartile. How many in each category and where would we be. This is a potential retreat topic. Ms. McKeever advocated for additional maternity leave in excess of the six-weeks leave. Ms. Puryear noted that it would be important to compare the implications of such a policy changes on each portion of the employee pool (teachers, administrators).

5.1 **Adjourn:** The meeting adjourned at 4:53 p.m.




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Juandiego Wade, School Board Chair




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Leslie Thacker, School Board Clerk